

Child and Youth Risk Management Policy

Responsible Manager	Head of People and Wellbeing
Head of power	<i>Commission for Children and Young People Act 2000</i> <i>Commission for Children and Young People and Child Guardian Amendment Bill 2004</i> <i>The Child Protection Act 1999</i> <i>Working with Children Risk Management and Screening Act 2000</i>
Authorised by	Council
Authorised on	16 November 2020
Implemented from	16 November 2020
Last reviewed	July 2020
Review history	2020
To be reviewed on	October 2021
Corporate Plan	People, Sustainability and Prosperity

1. Purpose

The Child and Youth Risk Management Policy provides guidelines that ensure that TSIRC has appropriate procedures in place to maintain the safety and wellbeing for children and young people by complying with our legislative requirements under the blue card system, ensuring that our policy and procedure remains current and effective in identifying and minimising risks of harm to children and young people.

2. Application

This policy applies to all Councillors, employees, volunteers, contractors and third-party providers acting on behalf of TSIRC.

3. Legislation/Policies

This policy is established with reference to obligations specified in the *Working with Children (Risk Management and Screening) Act 2000* and the *Working with Children (Risk Management and Screening) Regulation 2011*.

4. Provisions or other relevant heading

The Working with Children (Risk Management and Screening) Act 2000 (the Act) and the Working with Children (Risk Management and Screening regulation 2011 require regulated organisations to develop and implement a Child and Youth Risk Management Strategy which aims to keep children and young people safe.

TSIRC will comply with the eight minimum requirements outlined in the legislative framework as follows:

Commitment

1. TSIRC is committed to maintaining the safety and wellbeing of children and the protection of children and young persons who use our services from harm so has developed a Child and Youth Risk Management Procedure to ensure appropriate procedures are in place; and
2. A code of conduct for interacting with children is included in the Child and Youth Risk Management Procedure which sets out the actions, behaviours and conduct expected of all TSIRC Councillors, employees, volunteers, contractors, consultants and third party providers acting on behalf of TSIRC.

Capability

3. TSIRC has policies and procedure in place for the recruitment, selection, training and managing staff and volunteers.

Concerns

4. Procedures for handling disclosures or suspicions of harm, including reporting guidelines are included in the Child and Youth Risk Management Procedure;
5. A plan is in place for managing breaches of our risk management strategy; and
6. Risk management plans must be conducted for high risk activities and special events as outlined in the Child and Youth Risk Management Procedure.

Consistency

7. A written procedure is in place which provides clear guidelines for managing compliance with the blue care system; and
8. Strategies have been developed to ensure the organisation has effective communication and support processes in place. (Communication Guidelines)

Manager Responsible for Review:

Head of People and Wellbeing

Adoption: 16 November 2020
Due for Revision: October 2021

Hollie Faithfull
Acting Chief Executive Officer

