



## EQUAL EMPLOYMENT OPPORTUNITY POLICY

**PO8**

**Responsible Manager:** Executive Manager Corporate Services

**Head of power:** *Local Government Act 2009*  
*Local Government (Operations) Regulation 2010*  
*Anti-Discrimination Act 1991*  
*Sex Discrimination Act 1984*  
*Racial Discrimination Act 1975*  
*Disability Discrimination Act 1992*  
*Human Rights and Equal Opportunity Act 1986*

**Authorised by:** Council

**Authorised on:** 2013

**Implemented from:** 2013

**Last reviewed:** 2017

**Review history:** 2013, 2014

**To be reviewed on:** June 2019

**Corporate Plan:** Governance

## 1. POLICY STATEMENT

- a) Torres Strait Island Regional Council is committed to the principle of equal employment opportunity (EEO) and will not discriminate in matters of recruitment, selection or career progression on the basis of any distinction, exclusion, or preference having regard to a person's gender, marital status, pregnancy, parental status, sexual orientation, race, impairment, age, religion, trade union activity or political opinion.
- b) Employees are treated on their merits at every stage of their employment – from the recruitment and interview process through to their daily duties, promotion, training and development opportunities, and their resignation, retrenchment or redundancy.

## 2. SCOPE

This Policy applies to all Council employees, Councillors and contractors.

## 3. AUTHORISATION

This page and the previous bearing my initials was duly authorised by Council as the Torres Strait Island Regional Council Equal Employment Opportunity Policy on 31 May 2017 and shall hereby supersede any previous policies of the same intent.



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**Chris McLaughlin**  
**Acting Chief Executive Officer**

**DATE: 31 / 05 / 2017**