



Torres Strait Island Regional Council Supplier Code of Conduct

1. All Suppliers must to abide by this Code of Conduct.
2. The Code of Conduct is applicable to all Suppliers including Sub-Contractors.
3. There shall be no direct contact or liaison with elected representatives of the Council or Council staff unless initiated by the Council.
4. No loan or gift of equipment, vehicles, food, beverages or labour shall occur to any member of the Community (including elected representatives) unless as part of employment by the Supplier, under an award or over award conditions.
5. Any racially discriminatory behaviour by the Supplier will result in dismissal and/or removal from the site and the Community.
6. The Supplier should be discreet in their handling of alcohol in the community i.e. alcohol brought onto the community should not be obvious and should be consumed within the Supplier's accommodation. The sale of alcohol to community members is prohibited and offenders will be dismissed and/or removed from the site and the Community.
7. In the event of a dispute arising in relation to the requirements or application of this Code of Conduct an independent adjudicator, nominated by the Grantee Organisation Representative, will consider representations from the Supplier and the Council. All parties shall adhere to the determination of the adjudicator.
8. The Supplier shall not employ any Council staff members or employees without prior approval of the Council in writing.
9. Neither the Supplier nor his employees or subcontractors will use or borrow any Council plant, fuel, vehicles, equipment, building materials, car parts etc. without prior approval of the Council in writing. The arrangements for all hiring of Council plant shall be properly documented in writing prior to use of the plant.
10. Animals shall not be brought onto the community.
11. The costs for removal of Supplier personnel from the site and replacement by other suitable personnel shall be borne by the Supplier.
12. All the Supplier's personnel and subcontractors must carry photo identification and the approval to be in community at all times.

