



## WORK HEALTH AND SAFETY POLICY

PO3

<b>Responsible Manager:</b>	Executive Manager Corporate Services
<b>Head of power:</b>	<i>Work Health and Safety Act 2011 (Qld)</i> <i>Work Health and Safety Regulation 2011 (Qld)</i>
<b>Authorised by:</b>	Council
<b>Authorised on:</b>	May 2017
<b>Implemented from:</b>	October 2015
<b>Last reviewed:</b>	2017
<b>Review history:</b>	2013, 2014, 2015, 2017
<b>To be reviewed on:</b>	June 2019
<b>Corporate Plan:</b>	Governance

## 1. POLICY STATEMENT

- a) Torres Strait Island Regional Council [Council] is committed to ensuring the health and safety of employees, Councillors, contractors and visitors whilst they are at work or at a workplace. This commitment also extends to people who may be affected by Council's activities. Council's commitment includes compliance with the *Work Health and Safety Act 2011*, the *Work Health and Safety Regulation 2011*, associated codes of practice and relevant standards.
- b) Council's primary objective is to eliminate or reduce the risk of injury or illness by developing proactive strategies and adopting a risk management approach to its work and workplaces.
- c) Council understands that creating and maintaining a safe and healthy working environment is a major part of its legal and moral responsibilities. As such, personnel with management or supervisory responsibilities are responsible for and will be held accountable for, the health and safety of all persons in their respective work areas.
- d) The impact that Council decisions may have on people's health and safety shall be taken into account when making decisions. Great importance is placed on consultation and Council will consult with workers and other relevant people in the development, implementation and continuous improvement of its work health and safety system. Workers will also be consulted in the resolution of work health and safety issues.
- e) Workers and visitors are expected to follow safe work practices as required by work health and safety laws and as set out in our policies and other safety-related documents.
- f) To meet Council's commitment and achieve objectives, Council will provide adequate resources to manage and maintain health and safety. This includes the provision of adequate supervision, training, information and safe plant and equipment.
- g) Council will review and regularly update its work health and safety management system together with this Policy.

## 2. SCOPE

This Policy applies to all Council employees, contractors, suppliers of goods and services, designers of plant, equipment and structures and volunteers.

### 3. AUTHORISATION

This page and the previous bearing my initials was/were duly authorised by Council as the Torres Strait Island Regional Council Work Health and Safety Policy on 31 May 2017 and shall hereby supersede any previous policies of the same intent.



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**Chris McLaughlin**  
**Acting Chief Executive Officer**

**Date: 31 /05 / 2017**