

## **MINUTES**

## **SPECIAL MEETING**

# Friday 5 February 2016

Please find attached Minutes of the above meeting held on Friday 5 February 2016 from 5:00pm-8:25pm, in the Committee Room, Torres Strait Island Regional Council, 111-115 Grafton Street CAIRNS QLD 4870.

## **FRIDAY 5 FEBRUARY 2016**

#### **Present**

Cr Fred Gela, Mayor

Cr Keith Fell, Deputy Mayor, Division 4 - Mabuiag Island

Cr Dimas Toby, Division 1 - Boigu Island

Cr Ron Enosa, Division 3 – Saibai Island

Cr Horace Baira, Division 5 - Badu Island

Cr David Bosun, Division 6 - Kubin Community at Moa Island

Cr Toshie Kris, Division 7 - St Pauls Community at Moa Island

Cr Mario Sabatino, Division 8 - Hammond Island

Cr Getano Lui Jnr, Division 9 - Iama Island

Cr Phillemon Mosby, Division 11 - Poruma Island

Cr Ted Nai, Division 12 - Masig Island

Cr William Akee, Division 15 - Mer Island

Ms Dania Ahwang, Chief Executive Officer (CEO)

Mr Greg Newman, Senior Advisor, LGAQ

### **Apologies**

Cr Joel Gaidan, Division 2 - Dauan Island

Cr Rocky Stephen, Division 13 - Ugar Island

Cr Jimmy Gela, Division 14 - Erub Island

### **Absent**

Cr Willie Lui, Division 10 - Warraber Island

## 1. <u>5.00pm-5.15pm</u> Opening Prayer and Welcome

Mayor Gela welcomed attendees and made opening remarks concerning the purpose of the meeting. He thanked Councillors for their attendance at the meeting

Cr Nai opened the meeting in prayer

#### 2. <u>5.15pm-5.20pm</u> Apologies

The Mayor noted apologies received.

## **RESOLUTION**

Moved Cr Nai, Seconded Cr Mosby

That Council accept the apologies from Cr J Gaidan, Cr R Stephen and Cr J Gela for their absence at this meeting.

**MOTION CARRIED** 

### 3. <u>5.20pm-8.25pm</u> Closed Business

The CEO left the meeting at 6:00pm.

#### RESOLUTION

Moved Cr Sabatino, Seconded Cr Enosa

That, in accordance with s275 of the Local Government Regulation 2012, it is resolved for the meeting to go into closed session to discuss:

(a) the appointment, dismissal or discipline of employees.

**MOTION CARRIED** 

## 4. <u>5.20pm-8.15 pm</u> CEO Performance Review

Discussion was conducted on this topic

#### **RESOLUTION**

Moved Cr Enosa, Seconded Cr Mosby

That Council move out of Closed Business.

**MOTION CARRIED** 

CEO left the room.

Cr Mario Sabatino left the room at 7pm.

#### **RESOLUTION**

Moved Cr G Lui, Seconded - No seconder

That Council accept and endorse the scores of the review committee for the CEO Performance Assessment.

MOTION LAPSED WITHOUT SECONDER

#### **RESOLUTION**

Moved Cr Nai, Seconded Cr Enosa

That Council accept the revised CEO Performance Assessment Scores.

**MOTION CARRIED** 

#### **RESOLUTION**

Moved Cr Baira, Seconded Cr Nai

That Council issue a Notice to Remedy Breach in accordance with the terms of Clause 5.6 of the CEO's Employment Contract and the next performance review of the CEO be conducted in September 2016.

**MOTION CARRIED** 

#### **RESOLUTION**

Moved Cr Baira, Seconded Cr Nai

That the LGAQ be engaged to assist in developing and finalising the CEO Performance Improvement Plan for the period to September 2016 with the CEO and Mayor. The parameters of this plan will be developed in consultation with the current Council pending advice from LGAQ on the process for final endorsement of the Improvement Plan.

**MOTION CARRIED** 

8.25pm Meeting Closed in Prayer by Cr Nai