



Time: 10.00am to 10.30am

Venue: *Microsoft TEAMS Meeting ID: 470 081 987 553 | Passcode: yT7GW6Mj*

PRESENT:

Mayor

Division 2 – Dauan
Division 3 – Saibai
Division 4 – Mabuiag
Division 5 – Badu / **Deputy Mayor**
Division 6 – Kubin
Division 7 – Wug (St. Pauls), Mua Island
Division 8 – Kirirri (Hammond Island)
Division 11 – Poruma
Division 12 – Masig
Division 13 – Ugar
Division 14 – Erub

Cr Phillemon Mosby
Cr Torengo Elisala – *joined meeting at 10.25am*
Cr Chelsea Aniba
Cr Keith Fell
Cr Ranetta Wosomo
Cr Iona Manas
Cr John Levi
Cr Seriako Dorante
Cr Francis Pearson
Cr Ted Mosby
Cr Rocky Stephen
Cr Nixon Mye

APOLOGIES:

Division 1 – Boigu
Division 9 – Iama
Division 10 – Warraber

Cr Dimas Toby – *prior commitments*
Cr Aggie Hankin – *prior commitments*
Cr Kabay Tamu – *prior commitments*

ABSENT:

Division 15 – Mer

Cr Bob Kaigey – *attempted to join the meeting but was unable to do so due to connectivity difficulties*

OFFICERS:

Chief Executive Officer
Executive Director Building Services
Executive Director Community Services

Executive Director Corporate Services
Executive Director Financial Services
Executive Assistant to the CEO
TSIRC Secretariat

Mr James William
Mr Wayne Green
Mr Dawson Sailor *[delegated by CEO as Lead Executive for this meeting in the absence of the CEO]*

Ms Vicki Bishop
Ms Hollie Faithfull
Ms Amy Orr
Mr Darryl Brooks

GUESTS:

Director Recruitment, LG Services Group Ms Helen Lever

A. WELCOME & QUORUM CONFIRMATION | ACKNOWLEDGEMENTS | OPENING PRAYER | OBSERVANCES

At 10.15am, the Mayor welcomed attendees and made the following acknowledgements:

- Traditional Custodians of the lands and seas throughout the length and breadth of Zenadth Kes and the communities and constituents that Council serves;
- The Traditional Custodians of Gimuy (Cairns) and surrounding areas who host elements of the TSIRC footprint.

The Mayor conveyed to those members of the Torres Strait Islander community throughout the homelands and on the Australian mainland who may currently be experiencing Sorry Business, the collective thoughts, prayers and well wishes of Council during this time.

Cr John Levi delivered the opening prayer.

B. APOLOGIES

#C24-28/2026-3-S/B

The following apologies were noted and unanimously accepted by Council:

Division	Councillor/Reason	Mover/Seconder
Div. 1 – Boigu	Cr Dimas Toby – <i>prior commitments</i>	CR FELL / CR LEVI
Div. 9 – Iama	Cr Aggie Hankin – <i>prior commitments</i>	CR PEARSON / CR ANIBA
Div. 10 – Warraber	Cr Kabay Tamu – <i>prior commitments</i>	CR FELL / CR PEARSON

Cr Bob Kaigey attempted to join the meeting but was unable to do so due to connectivity difficulties.

The Mayor made a special acknowledgement to **Cr Ranetta Wosomo (Deputy Mayor)** who interrupted her approved leave to attend this meeting to ensure that Council had a quorum of members in attendance.

C. CONFLICT OF INTEREST (COI) DECLARATIONS

The Mayor invited Councillors to advise if they had any COI declarations to disclose in relation to items listed on the agenda.

- **Cr T. Mosby** advised that he had a Declarable COI in relation to the meeting, as the subject matter for this meeting involves a close family member and he will leave the meeting prior to the commencement of discussions.

1. RESOLUTION TO CLOSE THE MEETING TO THE PUBLIC

#C24-28/2026-3-S/1

CR FELL / CR ANIBA

Council resolves to close the meeting to the public pursuant to section 254J of the *Local Government Regulation 2012* to allow the Council to discuss items listed on the agenda for closed discussion and for the reasons outlined under those items.

CARRIED UNANIMOUSLY

- *The Mayor also advised the meeting that the Chief Executive Officer (Mr James William) has nominated Mr Dawson Sailor (Executive Director Community Services) to be available during the restricted session (if required) to respond as a Lead Executive to any administrative matters which may arise during the restricted discussions.*
- *At 10.25am the Mayor requested that Cr T. Mosby and all staff present (including the Chief Executive Officer) leave the meeting to enable Councillors to consider Agenda Item 2 below in a discussion restricted to Councillors and Ms Helen Lever only.*
- *The Mayor requested that Mr Dawson Sailor (Executive Director Community Services) remain present to respond to any administrative matters which may arise during the restricted discussions.*
- *Ms Helen Lever (Director Recruitment, LG Services Group) lead discussions in relation to Agenda Item 2 below.*
- *Mr Dawson Sailor (Executive Director Community Services) dialled out of the closed session prior to commencement of discussion around the actual Contractual details and was requested to rejoin the meeting following that discussion.*

2. [** Restricted Discussion for Councillors Only ****] Discussion of a matter under section 254J(3)(a) of the Local Government Regulation 2012**

[Reason for this matter to be discussed in Closed Business: This matter relates to the appointment, discipline or dismissal of the chief executive officer].

#C24-28/2026-3-S/2

CR ELISALA / CR MANAS

Council:

- 1. receives and notes the confidential report provided by Ms Helen Lever (Director Recruitment, LG Services Group) during a discussion restricted to Councillors only;**
- 2. notes comments provided by the Mayor during the restricted discussion above in relation to the outcome of the contractual negotiation process with the incumbent Chief Executive Officer, Mr James William, held in accordance with Council's Decision (#C24—28/2026—2/15.2-2) on 18 February 2026; and**
- 3. in accordance with sections 194 and 257 of the Local Government Act 2009 delegates authority to the Mayor to execute on behalf of the Council the now mutually agreed Contract with the incumbent, Mr James William, for a further period of four (4) years commencing on 7 March 2026.**

CARRIED UNANIMOUSLY

3. RESOLUTION TO RETURN THE MEETING TO OPEN DISCUSSION

#C24-28/2026-3-S/3

CR STEPHEN / CR PEARSON

The Council resolves to move out of closed discussions pursuant to Section 254I of the Local Government Regulation 2012.

CARRIED UNANIMOUSLY

➤ *At 11.10am staff were invited to rejoin the meeting.*

4. CONSIDERATION OF MATTERS DISCUSSED IN CLOSED SESSION

Council formally resolved as indicated in relation to Agenda Items 2 and 3 above.

5. CLOSE OF MEETING & PRAYER

The Mayor acknowledged and thanked **Ms Helen Lever** for her professional engagement and advice throughout this process.

The Mayor also acknowledged and thanked the **Chief Executive Officer** for working with the Deputy Mayor, the Mayor and Ms Lever to conclude the negotiation process.

The Mayor advised that the next steps will be for Council's Strategic Action Reference Group (SARG) Standing Committee to begin work on setting the CEO's KPIs for the new contract.

The Mayor thanked the **Chief Executive Officer** on behalf of the Council for his commitment to Council to date and wished him all the best during this new contract.

The Mayor thanked **Councillors** for their trust and confidence throughout this process and for supporting the Mayor and Deputy Mayor when requested.

The Mayor formally closed the Special Council Meeting at 11.15am and also delivered the Closing Prayer.

MINUTES CONFIRMED – 24 March 2026

.....
 Cr Phillemon Mosby
 Mayor
 Torres Strait Island Regional Council

.....
 Mr James William
 Chief Executive Officer
 Torres Strait Island Regional Council